

**ELIZABETH SCHOOL DISTRICT 2018/2019 CLASSIFIED SALARY SCHEDULE**

GDBA-E-1

**Total Hourly Rate of Pay:** The total hourly rate of pay is the sum of Part I (pay grade and experience steps), Part II (performance steps)

**Initial Placement:** One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

**Performance Step Increases:** For financial reasons, each employee will retain their current Performance Step.

Pay Step	\$0.20			\$0.25			\$0.30			\$0.35		Perf.	Perf. Pay
	A	B	C	D	E	F	G	I	J	M	Z	Pay Step	Hourly Rate
0	\$11.10	\$11.20	\$11.30	\$11.40	\$11.50	\$11.60	\$12.05	\$13.05	\$13.65	\$16.50	\$17.95		
1	\$11.20	\$11.30	\$11.40	\$11.50	\$11.60	\$11.70	\$12.35	\$13.35	\$13.95	\$16.85	\$18.30	1	\$0.15
2	\$11.30	\$11.40	\$11.50	\$11.75	\$11.85	\$11.95	\$12.65	\$13.65	\$14.25	\$17.20	\$18.65	2	\$0.30
3	\$11.40	\$11.50	\$11.60	\$12.00	\$12.10	\$12.20	\$12.95	\$13.95	\$14.55	\$17.55	\$19.00	3	\$0.45
4	\$11.50	\$11.60	\$11.70	\$12.25	\$12.35	\$12.45	\$13.25	\$14.25	\$14.85	\$17.90	\$19.35	4	\$0.60
5	\$11.60	\$11.70	\$11.80	\$12.50	\$12.60	\$12.70	\$13.55	\$14.55	\$15.15	\$18.25	\$19.70	5	\$0.75
6	\$11.70	\$11.80	\$11.90	\$12.75	\$12.85	\$12.95	\$13.85	\$14.85	\$15.45	\$18.60	\$20.05	6	\$0.90
7	\$12.00	\$12.10	\$12.30	\$13.20	\$13.30	\$13.40	\$14.35	\$15.35	\$15.95	\$19.15	\$20.60	7	\$1.05
8	\$12.10	\$12.25	\$12.50	\$13.45	\$13.55	\$13.65	\$14.65	\$15.65	\$16.25	\$19.50	\$20.95	8	\$1.20
9	\$12.20	\$12.40	\$12.70	\$13.70	\$13.80	\$13.90	\$14.95	\$15.95	\$16.55	\$19.85	\$21.30	9	\$1.35
10	\$12.30	\$12.55	\$12.90	\$13.95	\$14.05	\$14.15	\$15.25	\$16.25	\$16.85	\$20.20	\$21.65	10	\$1.50
11	\$12.40	\$12.70	\$13.10	\$14.20	\$14.30	\$14.40	\$15.55	\$16.55	\$17.15	\$20.55	\$22.00	11	\$1.65
12	\$12.70	\$13.00	\$13.40	\$14.55	\$14.65	\$14.75	\$15.95	\$16.95	\$17.55	\$21.00	\$22.45	12	\$1.80
13	\$12.80	\$13.15	\$13.60	\$14.80	\$14.90	\$15.00	\$16.25	\$17.25	\$17.85	\$21.35	\$22.80	13	\$1.95
14	\$12.90	\$13.30	\$13.80	\$15.05	\$15.15	\$15.25	\$16.55	\$17.55	\$18.15	\$21.70	\$23.15	14	\$2.10
15	\$13.00	\$13.60	\$14.10	\$15.40	\$15.50	\$15.60	\$16.95	\$17.95	\$18.55	\$22.15	\$23.60	15	\$2.25
16	\$13.15	\$13.75	\$14.30	\$15.65	\$15.75	\$15.85	\$17.25	\$18.25	\$18.85	\$22.50	\$23.95	16	\$2.40
17	\$13.30	\$13.90	\$14.50	\$15.90	\$16.00	\$16.10	\$17.55	\$18.55	\$19.15	\$22.85	\$24.30	17	\$2.55
18	\$13.45	\$14.05	\$14.70	\$16.15	\$16.25	\$16.35	\$17.85	\$18.85	\$19.45	\$23.20	\$24.65		
19	\$13.60	\$14.20	\$14.90	\$16.40	\$16.50	\$16.60	\$18.15	\$19.15	\$19.75	\$23.55	\$25.00		
20	\$13.75	\$14.35	\$15.10	\$16.65	\$16.75	\$16.85	\$18.45	\$19.45	\$20.05	\$23.90	\$25.35		
21	\$13.90	\$14.50	\$15.30	\$16.90	\$17.00	\$17.10	\$18.75	\$19.75	\$20.35	\$24.25	\$25.70		
22	\$14.05	\$14.65	\$15.50	\$17.15	\$17.25	\$17.35	\$19.05	\$20.05	\$20.65	\$24.60	\$26.05		

**Pay Grade and Employee Groups:**

- A Cook, Classroom, Library, Health, Playground, Cafeteria Paraprofessionals
- B
- C Elem, EMS Kitchen Manager, Program Leader (Kids Club)
- D Custodian, Campus Secretary, Field Maintenance Specialist, Special Education Paraprofessional
- E Lead Custodian, Counseling Secretary, EHS Kitchen Manager
- F Elem., MS, FHS Head Cust., Elem, FHS, FS, MS Registrar, HS Bookkeeper
- G Teacher Assistant, HS Registrar, HS Monitor, MS Office Mgr  
EHS Head Custodian
- I Mechanic, HS Office Manager, Student Data Specialist, Accounts Payable, Special Services Office Coordinator, Driver Trainer
- J Computer Technician and Payroll Specialist
- M Head Mechanic, Business Office Manager, Transportation Coordinator,